Eastern Oregon University - Faculty Senate Meeting Minutes

March 2, 2010 3:00 p.m., Hoke 301

Presenter	Agenda Item	Discussion	Action and Outcome
and/or Time			

President DeAnna Timmermann, 3:00 pm	Call to Order and Welcome In Attendance	DeAnna Timmerman, Kathleen Dahl, Jeff Johnson, Allen Evans, Richard Croft, David Drexler, Beth Upshaw, Karyn Gomez, Jessica Plattner, Darren Dutto, Michael Jaeger, Sharon Porter, Jodi Varon, Leandro Espinosa, Rosemary Powers, M. Ruth Davenport, Chris Heidbrink, Colleen Johnson, Kerri Wenger, Jeff Vermeer, Nancy Knowles, Mary Koza, John Knudson-Martin, Stephen Jenkins, Carolyn Bloyed, Shaun Cain, Shari Carpenter.	
D. Timmermann	Minutes Approval	Approval of minutes for December 1, January 19, and February 2.	Minutes approved.
D. Timmermann, Darren Dutto, N. Knowles	Action Items	 Old Business: Sexual Harassment Policy: motion to endorse, motion seconded. Discussion: Nancy Knowles: concerned that people are not told that reports can be subpoenaed, end up in court if University needs to defend self. Language should be clarified. University could have access to all reports from/about plaintiff. Plaintiff's may need to be told to get legal representation. Creates difficult tension between creating a chilling effect on reporting and the desirability of full disclosure of [potential] sexual harassment problems. Some point out that the procedures part of the policy is still being crafted, that we are asked to approve the general outlines. Need to keep issue in mind, not just let it slide. Rosemary Powers: separate hearing board would help, but has been put on back burner. VOTE: Motion to endorse policy APPROVED with 1 abstention. 2) ULOs—working group clarified language between Senate and Council versions. VOTE: moved and seconded to approve; language APPROVED unanimously.	Motion to endorse revised sexual harassment policy APPROVED w/ 1 abstention.

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			New Business:	EPCC requests all APPROVED.
			1) EPCC (see agenda): New courses to support new Public Administration program: BA 354, ECON 345, and POLS 440. Brief discussion of PA program. Question about capstone—C. Johnson: POLS 440 serves at capstone. FTE? No need for additional on campus. May hire self-supporting adjuncts at some point. Courses APPROVED unanimously.	
			Program changes for BIOL and MDST APPROVED unanimously.	
			New program Public Administration APPROVED unanimously.	
			Course change for POLS 383 APPROVED unanimously.	
			New course ECED 335 APPROVED unanimously.	
			 Consent agenda (changes to ED 356 and PSY 330) APPROVED unanimously. 	
D. Timmerman al	n, et	Information Item(s)	M. Jaeger: Working lunch scheduled March 10 to look at GEC course evaluation criteria.	
			• Shaun Cain: seeking resolution to endorse and encourage faculty support of Spring Symposium. Brief discussion of waning faculty participation, attendance, needing to encourage faculty to not hold class and to incorporate symposium into classes. Resolution to support Spring Symposium APPROVED unanimously.	Resolution to support Spring Symposium APPROVED unanimously.
			 J. Johnson: Time, Place and Manner policy was approved by the UC on 2/23/10. 	
			• S. Carpenter: Budget and Planning committee looked at and prioritized "clusters" of initiatives, made recommendations to President. President has chosen initiatives to support. J. Johnson: concerned that whole B&P committee did not examine and make recommendations on all initiatives.	

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		Shari: tight timeline, in future will do it more along lines Jeff suggests.	
		• M. Jaeger: [getting ready for interim accreditation visit]initiatives process, connecting mission to proposals, worked, except for getting proposals to Senate faster—that can be tweaked.	
		Document showing how mission lines up w/ President's prerogatives (see agenda for documents). Policy for changing mission dictated by OUS policy. Separate evaluators for "themes;" need policy for setting "goals;" "aims" should come from colleges and units.	
		M.J.: Senate should read docs, look at process for themes, goals, etc. Should not be huge amount of work, can build on what we have. We need people to be knowledgeable about process for accreditation—they can talk to anyone.	
		• M. Jaeger: applied science degrees (moved from "discussion items" on agenda)—students often don't have enough credits w/ AAS to get BAS in less than three years. Need to figure out way to help them get what they need on line to get a BAS (a degree available in 38 states).	
		Will be difficult for EOU to fashion this, but must see an opportunity in this. Community colleges will be granting BAS degrees if 4-years don't do it. Michael is preparing some templates based on other states.	
		• J. Varon for FPC: has posted documents related to promotion/tenure handbook language. CAS discussing "collegiality" language.	
		J. Varon: Evaluation revisions: colleges discussing this. FPC will meet/discuss with CAS on Thursday.	
		Discussion: should have more discussion informally; main problems are with T&P language, not with evals—no need to rush, it's not for accreditation. Some would like to know more about rationales for "collegiality" and other language. Some changes minor, some needed for alignment with contract, some need to be created to correspond with contract.	
	Senate	Postponed until April 6 meeting.	

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	Reports		
M. Jaeger, D. Timmermann	Discussion Item(s)	1) M. Jaeger: (see info items above).	
		2) D. Timmermann: we need executive committee to meet once a term to coordinate /communicate governance issues, etc. Would require a constitutional change. General agreement that this would help communication between Senate and Council.	
	5 Minute Access	R. Powers: a) Need to review RAG categories, especially for pedagogical projects. b) A code of ethics could address some of the concerns about having "collegiality" count toward T&P. c) Diversity—should have policy to reward faculty work in promoting equity—see handout about program at U of Cal.	
	Next Meeting	Next Meeting is April 6, 2010, at 3:00 p.m. Hoke 301.	

The meeting was adjourned at 5:03 p.m.

Respectfully submitted, Kathleen Dahl