

## **BOARD PERFORMANCE EVALUATION**

### **2015-2016 Fiscal Year**

As described in Board Statement Number 8 (Evaluation of Board Performance), and as directed by the Board Chair and Vice Chair, each board member shall annually complete an evaluation of the board's performance. Please complete the following evaluation form, which has been selected for that purpose. Completed forms will be provided to the Chair and Vice Chair, who will produce a report for the board. Board members shall sign the forms, so that the Chair and Vice Chair will know who completed each form. The board intends that the completed questionnaires be considered "internal advisory communications" which, under ORS 192.502(1), are exempt from the public records disclosure law, due to the board's need for board members to be able to engage in frank internal exchange of opinion without the chilling effect of public disclosure. The board has specifically concluded that the public interest in improving board performance through this frank exchange of information outweighs the public interest in disclosure of the more inhibited communications that would take place in a public forum. The Chair and Vice Chair shall not disclose the identities of persons providing specific individual responses, except when the person completing the form has waived anonymity for a specific answer, either on that person's own initiative or in response to a request by the Chair or Vice Chair. The Chair and Vice Chair may call on the assistance of the board secretary and the secretary's assistant in processing the forms. If so, the board secretary and assistant shall also preserve the anonymity of individual responses, except as described above. Forms shall be numbered for ease of anonymous tracking.

Form Number \_\_\_\_\_.

1. The board has a clear understanding of its role and responsibilities, and respects the distinction between its responsibilities and those of the president.

Yes     No    Elaboration

2. The board provides effective insight and guidance to the university's strategic direction.

Yes     No    Elaboration

3. The board maintains effective relationships with other components of statewide higher education leadership, and assists effectively and appropriately with external advocacy for the university.

Yes     No    Elaboration

4. The board does an effective job of hiring, monitoring the performance of, communicating with, evaluating, and setting the compensation of the president.

Yes     No    Elaboration

5. The board does an effective job of monitoring its own performance and putting in place measures aimed at maintaining and enhancing its performance.

Yes     No    Elaboration

6. Board members continually improve their understanding of the university and assure that their decisions are well and appropriately informed.

Yes     No    Elaboration

7. The board is appropriately informed of the university's fiscal circumstances, and effectively performs its duties regarding budget, tuition, fees, audit, financial performance, higher-level fiscal policy and related strategic decisions.

Yes     No    Elaboration

8. The board effectively monitors the university's academic performance and makes informed decisions regarding academic programs, curriculum, accreditation, higher-level academic policy and strategic decisions affecting academic quality.

Yes     No    Elaboration

9. The board is appropriately informed about the many non-academic factors that affect students' experience of (and satisfaction with) the university, and effectively incorporates consideration of those factors into its decision making.

Yes     No    Elaboration

10. The board engages appropriately with the university's many stakeholder groups.

Yes     No    Elaboration

11. The talents, skills, experience, knowledge, and expertise of individual trustees are being effectively employed.

Yes     No    Elaboration

12. The board exemplifies collegiality while embracing diversity.

Yes     No    Elaboration

13. The board's committees perform well.

Yes     No    Elaboration

14. All the trustees take their duties seriously and perform them well.

Yes     No    Elaboration

15. The board handles tough decisions well.

Yes     No    Elaboration

16. The board's culture is developing as it should.

Yes     No    Elaboration

17. I am proud of what the board accomplished last year.

Yes     No    Elaboration

18. Please share any other concerns or observations you have about board performance.

Thank you for your reflections on the performance of the Board of Trustees. Please print your name and sign below.

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Printed Name

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Signature